

56. Employment in Plastic, Poly-Plastic, Rubber and PVC Pipes Manufacturing Establishments

Notification No. KAE 94 LWA 2022 dated 13.01.2023

Minimum Wages with effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index : 8398 -7973 = 425 points

Minimum wages and VDA from 13.01.2023 to 31-03-2023

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Skilled:										
1	Supervisor	Basic	683.15	17761.88	621.04	16147.16	564.59	14679.24	513.26	13344.76
	Machine Operator	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Operator									
	Fitter Machinist Machine Driver	Total	702.76	18271.88	640.66	16657.16	584.20	15189.24	532.88	13854.76
Semi-Skilled:										
2	Fitter	Basic	668.51	17381.21	607.73	15801.10	552.49	14364.64	502.26	13058.76
	Electrician									
	Boiler Operator	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Moulder Compound Covering Weaver and Binder	Total	688.12	17891.21	627.35	16311.10	572.10	14874.64	521.88	13568.76
Folders Mixer Godown Keeper Packers Pipe manufacturers										
Un-Skilled:										
3	Plastic Carriers	Basic	631.91	16429.54	574.46	14935.95	522.24	13578.14	474.76	12343.76
	Cleaner	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Mazdoor Watchman Attender Sweeper	Total	651.52	16939.54	594.08	15445.95	541.85	14088.14	494.38	12853.76
Office staff and Drivers										
1	Manager/ Personal officer, Marketing	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
	Manager/ office Supervisor and similar post	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23	13760.09

2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	676.47	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51
3	Senior Clerk,Cashier, Judgement Writer,Sonographer ,StoreKeeper,Recep tionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57
5	Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	588.62	15304.15	538.39	13998.17	492.73	12810.92	447.06	11623.67
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45

7	Car Driver, Jeep	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	Driver, Light	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Vehicle Driver, Tum-tum, three wheeler Drivers.	Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.